

Environmental Policy

The Gerard Lighting Group has a strong commitment to maintaining the integrity of the environment and will, at every opportunity, recommend environmentally sound strategies for all facets of the business. This includes minimising pollution and impact on air, water, land, natural resources, flora, fauna, humans and the respective interrelationships that exist.

It is the firm policy that all work activities will be undertaken with all reasonable practicable measures, and in accordance with governing environmental legislation, client requirements and regulations to avoid risks to the environment.

The management of the Gerard Lighting Group are responsible for implementing this Policy throughout, and the Company will, so far as is practicable, ensure environmental considerations be given priority in planning and the day to day operations.

To ensure environmental considerations be given priority, management of the Gerard Lighting Group will ensure the proper handling and disposal of waste and hazardous materials and allocate adequate resources to achieve the Company's environmental goals.

All employees and other authorised personnel on company premises will be required to co-operate and assist with the Company in carrying out this Policy.

The Gerard Lighting Group will continue to maintain a pro-active role in the continuous improvement of environmentally responsive matters through research activities of industry best practice developments.

This signed statement of Policy confirms our commitment.

Simon Gerard

Managing Director

30 November 2009